

# **TENTATIVE AGREEMENT**

Part of Package Supposal for Tentative Agreements to Articles 1, 12, 14, 16, 24, and Appendix C

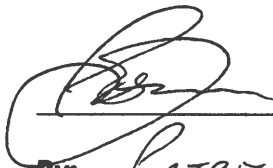
## **CURRENT LANGUAGE TENTATIVE AGREEMENT**

The parties agree to maintain current language for the following listed article and appendix. Typos will be corrected, including but not limited to date corrections, references, article and/or appendix numbering, where needed, to be updated for the agreed-upon final version of the parties' successor collective bargaining agreement.

**Article 24 – Work Stoppage**

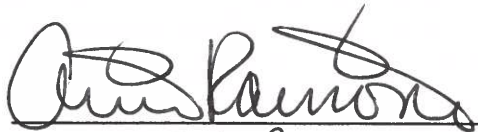
**Appendix C – Paid Time Off**

**FOR THE EMPLOYER**

  
\_\_\_\_\_  
By: PATRICK ZVARA

Date: 10/3/25

**FOR CALIFORNIA NURSES ASSOCIATION**

  
\_\_\_\_\_  
By: ARIN RAINONE

Date: 10/3/25