

TENTATIVE AGREEMENT

CURRENT LANGUAGE TENTATIVE AGREEMENTS

The parties agree to maintain current language for the following listed articles. Typos will be corrected, including but not limited to date corrections, references, article and/or appendix numbering, where needed, to be updated for the agreed-upon final version of the parties' successor collective bargaining agreement.

Article 3 – Registered Nurse Status

Article 21 – Management Rights

Article 5 – Filling of Vacancies

Article 23 – Association Security

Article 7 – Union Non-Discrimination

Article 26 – Savings Clause

Article 17 – Health and Safety

Article 28 – Resources Nurses

Article 18 – Education Benefits

Article 30 – Parking

Article 20 – Job Security

FOR THE EMPLOYER



By: PATRICK ZVARA

Date: 5/23/25

FOR CALIFORNIA NURSES ASSOCIATION



By: Arin R. Ainsworth

Date: 5/23/25