

TENTATIVE AGREEMENT

CURRENT LANGUAGE TENTATIVE AGREEMENTS

The parties agree to maintain current language for the following listed articles. Typos will be corrected, including but not limited to date corrections, references, article and/or appendix numbering, where needed, to be updated for the agreed-upon final version of the parties' successor collective bargaining agreement.

Article 6 – Nondiscrimination and Harassment

Article 10 – Discipline

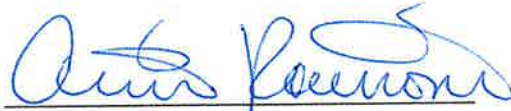
FOR THE EMPLOYER



By: PATRICK ZVARA

Date: 5/27/25

FOR CALIFORNIA NURSES ASSOCIATION



By: ARIN RAINONE

Date: 5/27/25