

TENTATIVE AGREEMENT

CURRENT LANGUAGE TENTATIVE AGREEMENT


The parties agree to maintain current language for the following listed article. Typos will be corrected, including but not limited to date corrections, references, article and/or appendix numbering, where needed, to be updated for the agreed-upon final version of the parties' successor collective bargaining agreement.

Article 4 – Seniority, Layoff, and Recall

FOR THE EMPLOYER


By: Patrick Zvara
Date: 9/26/25

FOR CALIFORNIA NURSES ASSOCIATION


By: Arin Rainone
Date: 9/26/25